

**WELCOME TEANECK PUBLIC SCHOOLS**



# **Teaneck** Talk

*The Teaneck Advantage: Educational Excellence for All*

Superintendent's Convocation  
September 3, 2019



# ROAD MAP FOR TODAY

1. Reflect on our journey thus far
2. Share with you my philosophy around education
3. Identify where we are going this year
4. Review our NEW Mission, Vision, and Goals



# 2018-19 Year in Review

- Received two pre-school grants (nearly \$4 million combined) which enabled us to offer full-day preschool for our general education population and expand the number of “seats” available – from 84 to 195.
- Settled contracts for ALL bargaining units (teachers, administrators, and custodial staff) which are now in place for the next two-three years.
- Announced two significant partnership programs with local colleges/universities – one with Bloomfield College for merit scholarships and the other, a summer dual enrollment program for college credits from Fairleigh Dickinson University – at \$250 per course!
- Improved our overall communications and promotion of positive news via a steady flow of emails, phone calls, website updates, and regular posts on our newly launched district Facebook page (which has over 500 followers).
- Established six Superintendent advisory committees that reported back to me on critical work which needs to take place in our district – including a revamp of our Student Code of Conduct and the need to better address diversity and inclusion throughout our schools.
- Collaborated and created a five year District Strategic Plan that will now be the blueprint to guide our district forward.
- Achieved a 95.8% preliminary graduation rate for the Class of 2019 – an amazing group of talented students who will clearly go out and make Teaneck very proud!

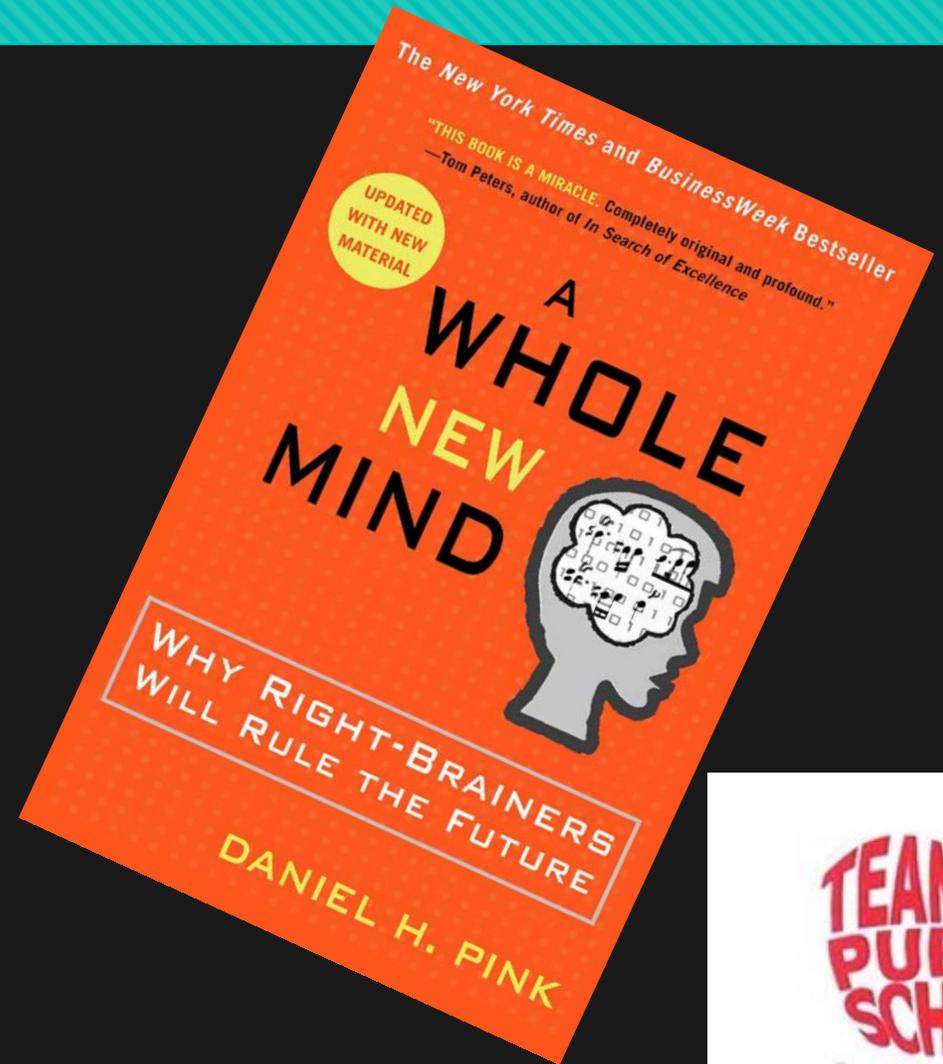
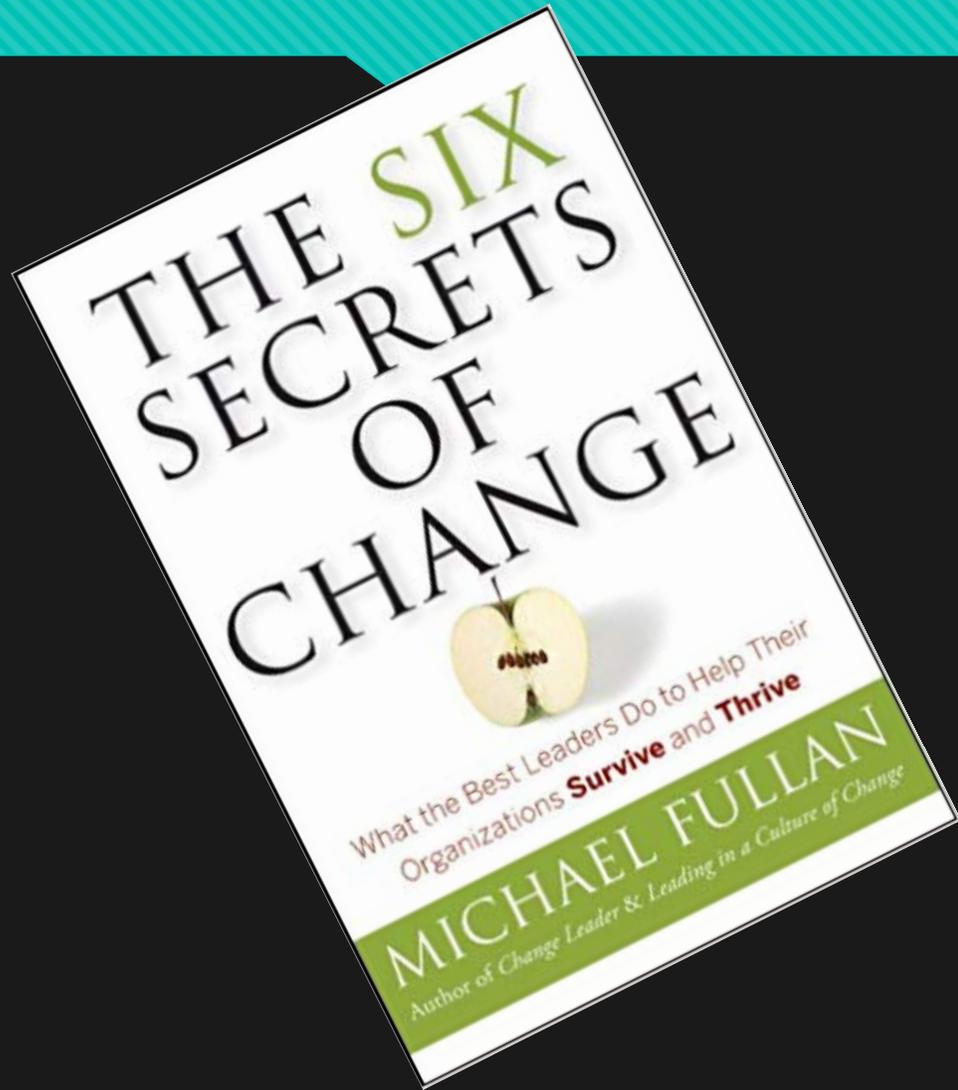
# Your Educational Philosophy?

Here is Mine!!

- Love Your Employees
- Connect Peers to Purpose
- Right Brain is Rising
- Story Telling is Compelling



# Got to be about the work



# What is on our horizon 2019-20

- We will be entering into year one of our Strategic Plan which will primarily be focused on planning major educational instructional reforms for our district.
- We will be begin construction on Eugene Field to return the current district office to an early childhood center by September 2020.
- We will have full child study teams in three of schools this year and will be creating an out of district team. The end result will be full teams for all schools by the start of the 2020-21 school year.
- We will be piloting an educational initiative focused on raising instructional practice and rigor in our classrooms. The Institute for Learning (IFL) will be working with a cohort of teachers in our elementary and middle schools. They will also be working with all administrative staff for this year.
- We have added additional math support in the elementary and middle schools.
- We will be constructing a equity and inclusion training program for all district employees.
- And so much more.....

# Strategic Plan 2019-2024



## **Teaneck Public Schools**

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### **Mission Statement**

The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

### **Vision Statement**

The Teaneck Advantage: Educational Excellence for All

### **Core Values**

Equity  
Excellence  
Innovation  
Collaboration

# Strategic Plan 2019-24



## **Teaneck Public Schools**

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### **Priority One: Academic Programming**

**Goal:** By July 2024, The Teaneck Public Schools will enhance educational offerings by creating varied learning pathways and improving student supports.

### **Priority Two: Facilities and Infrastructure**

**Goal:** By July 2024, The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

### **Priority Three: Communication and Community Partnerships**

**Goal:** By July 2024, the Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

### **Priority Four: Equity and Inclusion**

**Goal:** By July 2024, the Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

### **Priority Five: Talent Acquisition and Retention**

**Goal:** By July 2024, the Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

# Reflections

